

MMLL Advisory Council Meeting  
December 27, 2022, 10:00am  
Meeting notes



## 1. Call to order, Introductions

On the Zoom call, participants included: Patty Rockafellow (White Pine), Cindi Place (Bellaire), Sherman Horrock (Richland), Kathleen Rash (Hart), Justine Peterson (Seville), and Jennifer Balcom (MMLL director)

## 2. Director's Report

- a. Changes are coming in Minimum Wage and Sick Leave Law which will affect public libraries. On January 1, 2023, Michigan's minimum wage is scheduled to increase from \$9.87 to \$10.10 per hour. Michigan employers should also be aware that following the January 1, 2023, increase of minimum wage, the Michigan Court of Appeals may reinstate the States' original Improved Workforce Opportunity Wage Act (IWOWA) and Earned Sick Time Act (ESTA). Currently, there is a stay in place until February 19, 2023, precluding reinstatement of the IWOWA and ESTA. If this stay is lifted and the IWOWA is reinstated, Michigan's minimum wage will increase to: \$13.03 per hour. Please review the information/resources/links Clare Membiela at the Library of Michigan has provided on the Library Director Meeting document. <https://tinyurl.com/Aug21LibDirMeetNotes>
- b. LM -The Library of Michigan has organized a free webinar on February 3, 2023 with Foster Swift attorney Mike Blum regarding the court-ordered changes. For more information on that event, visit <https://libraryofmichigan.app.neoncrm.com/np/clients/libraryofmichigan/event.jsp?event=2954&>
- c. LM- Annually, the Library of Michigan offers a Public Library Services Grant Program (small grants) which is designed to support public library programming in the areas of literacy, children and teens, and technology. There may be changes to this program for FY 2023. Information about the 2023 program will be announced in January.
- d. Emergency Connectivity Fund – MMLL is still awaiting a determination about the status of our ECF application (and a third round of 12 month funding). Elite Fund continues to receive questions and requests for additional information regarding the application, so we know that it is currently being reviewed.

## 3. Committees – need to refresh for FY23.

Volunteers are still needed for 2023 committee assignments. Please consider volunteering:

- a. eResources Committee (David, Tracy, Cindi)
- b. Maker Team (Mark, Lauren) -
- c. Youth Services (Sarah) -
- d. Continuing Education – Questions regarding continuing education were included on the Annual Member Survey
- e. Mini-Grants (Kathleen, Laura) - The Mini-Grant Committee met and details regarding the 2023 Mini Grant program will be rolled out after the first of the year.

#### 4. Specific topics

- Jennifer Balcom presented preliminary results of the Annual Member Survey of the Membership. The written survey report will be distributed soon.

#### Next meeting:

- Tuesday, January 24, 2023 @ 10:00 AM
- Tuesday, February 28, 2023 @ 10:00 AM
- Tuesday, March 28, 2023 @ 10:00 AM